

2026 Community Agreement

How do we define our community agreement?

- ❖ Our agreed upon set of norms for our community both in person and online.

How can we live with integrity in this group?

- ❖ We will behave with integrity by moving forward in honesty
- ❖ We will lead with transparency
- ❖ We will focus on our purpose at FCNL
- ❖ We will respect lived experiences
- ❖ We will show respect by being mindful of our political, religious, and cultural backgrounds
- ❖ We will be considerate of our backgrounds and occupation
- ❖ We will make space for all to be included
- ❖ We will respect each other's privacy; stories are kept here, lessons leave here.
- ❖ We will assume positive intentions with cameras off, however, we will prioritize cameras being used.

At the end of a long day of training, what do you need/how do you recharge? What do you need by the people you are sharing living space with during this training?

- ❖ We will make space for bed rotting!
- ❖ We will be mindful of each other's sleep schedules
- ❖ We will be considerate of noise levels
- ❖ We will respect boundaries: mental, physical and emotional
- ❖ We will be considerate of the collective's comfort
- ❖ We will not take silence personally

How can we ensure that when there is conflict, there is also patience, openness, and opportunities to heal?

- ❖ We will lead in curiosity instead of judgement
- ❖ We will handle conflicts by listening to understand, rather than listening to respond
- ❖ We will give opportunities to heal during conflict
- ❖ We will keep in mind those who are not first to speak, but do want to be called on
- ❖ We will not assume the worst, instead, we will assume positive intent
- ❖ We will promote open communication

- ❖ We will choose honesty over cruelty; we note that there is a stark difference between the two.
- ❖ We will start a new page after conflict