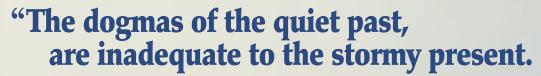




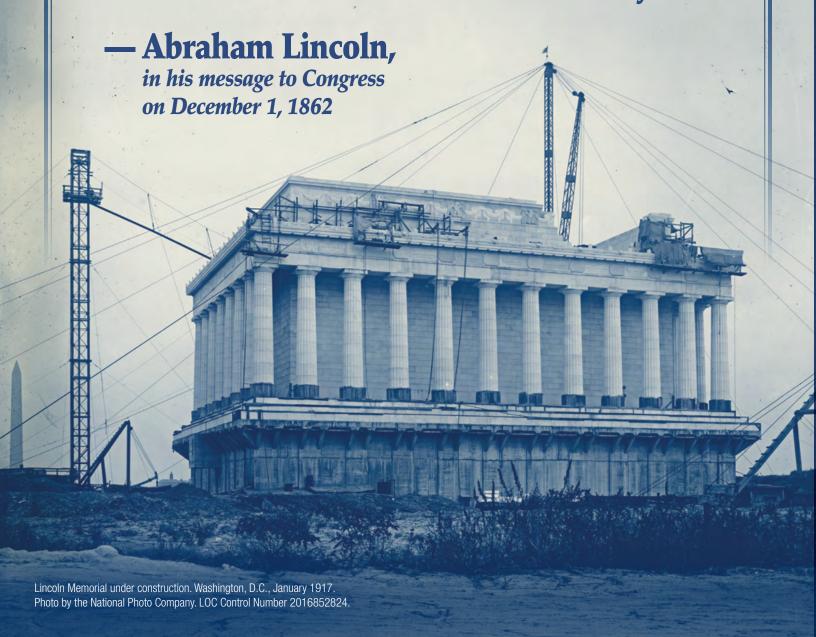


# Resilient Democracy FCNL Annual Report FY 2025



The occasion is piled high with difficulty, and we must rise—with the occasion.

As our case is new, so we must think anew, and act anew. We must disenthrall ourselves, and then we shall save our country."



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**Cover Photos:** Lincoln Memorial, Washington, D.C., ca. 1944. Library of Congress #93513452; Love Thy Neighbor by Jenn Loving/FCNL; Capitol Group by DAG Photo/FCNL.



## We Seek

...a world **free of war** and the **threat of war!** 

...a society with equity and justice for all!

...a community where every person's potential may be fulfilled!

...an earth restored!

# The Resilience of Our Democracy

This 2024–2025 Annual Report: *Our Resilient Democracy* covers the end of the 118th Congress and the start of the 119th Congress. While we achieved much in the 118th Congress, we experienced setbacks to our agenda during the 119th Congress.

The November 2024 elections ushered in a new government, with the Republicans controlling Congress and the White House. With an authoritarian president and a weak Congress, our democracy is in greater danger of failing than ever before. Yet, it has remained resilient—thanks to thousands of people who have spoken in defense of our democracy.

## In the face of tyranny, our moral courage has become contagious.

We remained focused on our legislative agenda for the 119th Congress despite the chaos of the second Trump administration. While executive actions impacted our agenda, we worked closely with our coalition partners to preserve our democracy.

Throughout this fiscal year—up to today—we worked to bring down the temperature, calling for a reduction in partisanship and political violence. We continued to rebuild civil discourse and protect our democratic institutions and processes.

Amid chaos, rising political violence, and the march toward authoritarianism, we have kept faith. We continually affirmed our belief as Quakers that there is that of God in everyone and that we are called to love our neighbors without exception.

In the face of tyranny, our moral courage has become contagious. We have seen it spread throughout our community and our coalitions. By focusing on our agenda and working together, we have proven that our fragile democracy is resilient.

Our democracy holds the promise of a country united through common values, collaborative decision-making, and nonviolent conflict transformation. We know this promise can still be fulfilled even amid great uncertainty. The world we seek is still in the making. Thank you.

Michael Foson Briggy mois

In peace,

Michael Fuson

clerk, General Committee

Bridget Moix general secretary

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Photo by Wesley Pinkham/FCNL



# Advocacy Teams: An Antidote 7 to Despair?

Ten years ago, FCNL embraced an idea that turned out to be transformative: what if we adapted the lobbying skills of our Washington, D.C. staff and equipped people across the country to do the same?

Could volunteer advocates lobby consistently—and effectively—while building long-term relationships with their members of Congress? Could building that relational power move policy?

The answer has been a resounding yes. In June 2015, FCNL launched seven Advocacy Teams to lobby for the Iran Nuclear Deal. Their efforts contributed to the deal's success.

Today, 10 years later, the Advocacy Teams network includes more than 1,500 Quakers and friends in 138 teams in all 50 states and the District of Columbia. They meet with congressional offices, publish in local media, and organize events to advance peace and justice.

"The most energizing part of this work is helping people realize they can use their voice for change," said Tim Heishman, senior advocacy teams manager.

Susan Burt of Normal, Illinois, had known of FCNL since becoming a Quaker in 1980 but only learned about Advocacy Teams two years ago during an FCNL book club on *Light in Gaza*. When she heard the 2025 campaign would focus on a Gaza ceasefire, she was moved to act.

Burt organized 23 committed individuals before launching the Normal, IL, Advocacy Team in spring 2025. Her team has since grown to include Quakers, Methodists, Mennonites, Catholics, Unitarians, and unaffiliated advocates.

Heishman called her swift organizing "an antidote to despair."

The Advocacy Teams network continues to grow and adapt to meet increasingly complex challenges.

Nancy Bermon, from the Stony

Point, NY, Advocacy Team—FCNL's

32nd—reported that there are now eight teams in her region, coordinating their advocacy across the state.

FCNL staff provide the Advocacy
Teams with lobbying expertise, a
digital networking platform, monthly
calls, and resources they need to advocate effectively. This support—and the
relationships it fosters—help sustain
the work of these volunteers.

"Advocacy Teams show that we can persist because we're not alone," said Heishman.

Rob Collins and Jane Hiles frame their advocacy by seeing that of God in one another.

#### **Outsized Impact**

## Advocacy Teams have worked on nine legislative issues. They have demonstrated success on a variety of issues, particularly war and peace advocacy.

Teams advocated to repeal outdated war authorizations, prevent wars with North Korea and Iran, rein in wasteful Pentagon spending, invest in peacebuilding funding, and end U.S. support for wars in Yemen and Gaza.

This focus has led to their outsized impact. Teams have developed deep expertise in foreign policy issues, and because most other constituents lobby on domestic issues, Advocacy Teams' voices on foreign policy often carry greater weight in Congress.

In the recent campaign on "Aid Not Arms" for Gaza, Advocacy Teams have found that longstanding relationships have enabled them to get a hearing in especially difficult offices for other advocacy groups to influence.

By the end of the 118th Congress, 91 members went on record in support of a ceasefire in Gaza. We have seen other members of Congress, moved by Advocacy Teams, become more vocal about the need for humanitarian aid for Gaza and halting U.S. weapons sales.



### Advocacy

#### 2015

Iran Nuclear Deal and AUMF Repeal

#### 2016

Criminal Justice Reform

#### 2017

Pentagon Spending

#### 2018

Prevent War with North Korea

#### 2019

2001 and 2002 AUMF Repeal

#### 2020

Prevent War with Iran

#### 2021

1991 and 2002 AUMF Repeal

#### 2022

End U.S. Support for Saudi-led War in Yemen

#### 2023

Peacebuilding Funds

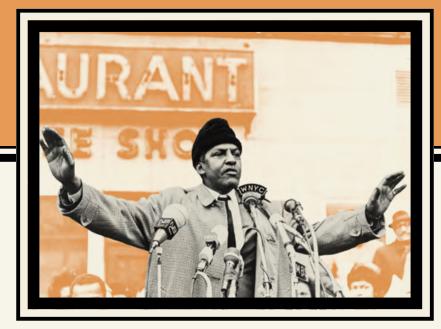
#### 2024

Pentagon Spending (Unfunded Priorities)

#### 2025

Aid to Gaza and No Offensive Weapons to Israel

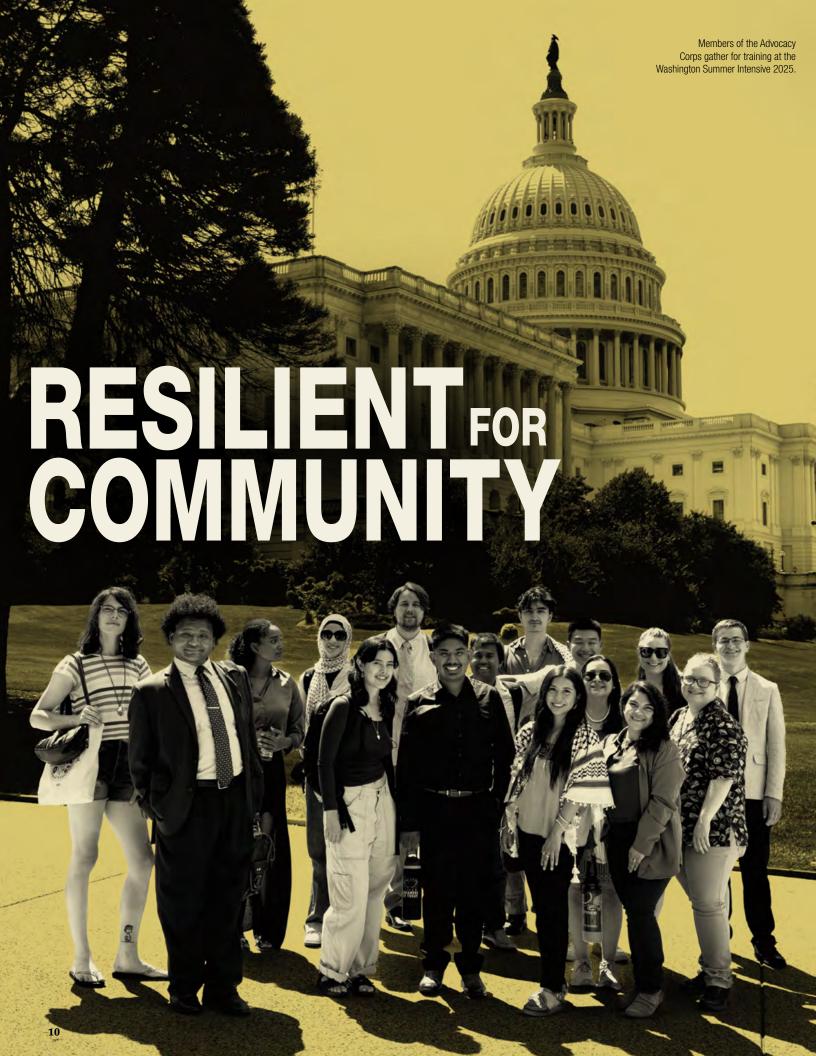
◆ Sen. John Barrasso (WY) meets with members of an Advocacy Team, Nov 2024.



Bayard Rustin, World Telegram & Sun. Photo by Stanley Wolfson. Library of Congress no. 97518846.

"We need, in every community, a group of angelic troublemakers."

— **Bayard Rustin** (1912–1987)



# Young People are Trusted Community Messengers

Ten years since its launch,
Advocacy Corps is more relevant
than ever as the country has become
increasingly divided. It combines
the energy of young people and
the need for communities to
organize and be heard.





"They are trusted messengers who can inspire civic engagement and push back against the cynicism that says, 'there's nothing I can do,'" said Justin Hurdle, FCNL's advocacy campaigns and stakeholder engagement manager.

Since 2015, 185 young people have participated in the program, advocating for such priorities as environmental justice, immigration reform, ending gun violence, and opposing the militarization of police. Each cohort of 19- to 30-year-old organizers works for 10 months in their local area, mobilizing their communities and influencing their members of Congress.

 Sergio Mata-Cisneros speaks to Spring Lobby Weekend attendees about careers in advocacy and government.



# "Supporting FCNL is not just the purview of the retired or the wealthy.

Our monthly gift—
which is big for us but is
probably quite small in the
grand scheme of things—
is funded by side hustles,
pet-sitting gigs, seasonal
work, and the occasional
bonus that comes our way."

— Rebecca and Suzanne Cole Sullivan (San Antonio, TX)

Rachel Overstreet (Choctaw Nation) spotted making rounds on the Hill. Rachel was in the FCNL Advocacy Corps before being hired on full-time as legislative representative for Native American advocacy.

Photo by Wesley Pinkham/FCNL.

According to Sergio Mata-Cisneros (2016-2017 Advocacy Corps), the program gave him the chance to find his voice to speak out and organize. "In these times, it's about how you come together, build community, and support each other," he said.

Mata-Cisneros went on to work as an FCNL summer intern and program assistant. He continues to use skills he honed in the Advocacy Corps in his current role, mobilizing people on hunger issues for a New Mexico food bank.

Though not a program requirement, some organizers seeking a spiritual home find one among Friends through their work with FCNL. Even for those who do not, lobbying grounded in Quaker testimonies has its benefits.

The program taught Rachel Overstreet (2022–2023 Advocacy Corps) to use a faith-based perspective—and humor—to bridge partisan divides. "As soon as you say, 'I am here with the Quakers,' all the preconceived notions go out the window—and they always ask about oats," she said.

As Jim Cason, former FCNL associate general secretary for policy and advocacy, said, change will not start in Washington, D.C: "It will come from communities across the country, especially those that have not had the privilege or political space to engage. That is where we must build tools, trust, and ties to change the conversation."





Rep. John Lewis was incredibly gracious with his time, meeting with many FCNL advocates over the years.

"Young people can understand, and must *understand*, that we had *success*, we had *failures*, but we *never gave up*.

We **never** became bitter.
We **did not** hate.
We **continued** to press on."

— Rep. John Lewis (1940-2020)



# Clean Energy Under Threat

When Congress passed the Inflation Reduction Act (IRA, P.L. 117-169) in 2022, it allowed houses of worship to receive rebates, or "direct pay," for clean energy investments. This has allowed Quaker meetings and other faith communities to save money and to better serve their communities.

In Media, PA, Friends at Providence Monthly Meeting used the IRA clean energy tax credits to bear witness to their values of sustainability and stewardship by reducing their carbon footprint.

The IRA rebate was the deciding factor that led the meeting to install solar panels in 2023.

These tax credits, passed under the historic IRA, represented the largest investment in countering the climate crisis by any nation. It would have enabled the U.S. to halve its greenhouse gas emissions by 2030 and reach net-zero emissions by 2050.

In May 2025, Quakers and interfaith friends marched from Brooklyn to Washington to deliver the message to Congress that God-given human rights exist before and beyond U.S. citizenship. Photo by Tirrea Billings/FCNL Defending these clean energy tax credits was a priority for FCNL as the Republican-led Congress and White House targeted their elimination. Eliminating these credits and other investments in clean energy would set environmental protection back. It would also increase funds for Pentagon spending, deportations, and tax cuts for wealthy people.

Advocacy Teams from around the country flexed to lobby on this issue. Together with other advocates, they met members of Congress, educated their congregations, wrote thousands of letters to Congress, and shared their successes in helping address the climate crisis.

In addition, there was a core of FCNL climate advocates who met monthly. "They were critical. Not only in helping me make FCNL as effective as we could be, but their stories and expertise were critical in bringing together a coalition of other faith partners to work on defending the IRA," said Daren Caughron (pictured below), legislative manager for sustainable energy and environment.

▼ 15 advocates from 13 congressional districts joined FCNL to lobby their members of Congress to protect the IRA's clean energy tax credits.



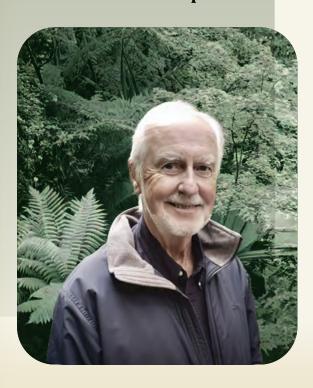
# "The fabric of our democracy is stretching thin. FCNL gives me hope we can repair it.

I do not know another organization better at listening across divides than FCNL to recognize and build on 'that of God in everyone.'

Because *it remains a beacon in dark times* it was easy for me to pull together a local advocacy group which included members from neighboring churches.

FCNL also was the inspiration and model for the creation of Quaker Voice, to listen and advocate at our legislature in Washington State."

Jim Hauser (Vashon, WA),
 a loyal donor who recently
 included FCNL in his estate plans



# An Irreversible Shift Towards Ja Greener Future

By summer, the Republican-led Congress and the White House had succeeded in reversing many climate change provisions of the IRA through the One Big Beautiful Bill Act (P.L. 119-21).

However, FCNL and its partners were able to defeat several proposals that would have made the bill even worse.

This included defeating a new, punitive, and sky-high tax on all renewable energy projects and a provision that would have allowed the sale of millions of acres of national parks and public lands.

"These were important wins in an otherwise pretty tough year for climate action," said Daren Caughron.

Despite the ongoing efforts by the current administration, the energy transition is no longer a question of if, but when. Across the United States, solar, wind, and battery technologies are rapidly claiming larger shares of the energy generation mix.

"The overwhelming majority of new energy projects in the pipeline are renewable, signaling a clear and irreversible shift toward a cleaner, more sustainable energy future," added Caughron.

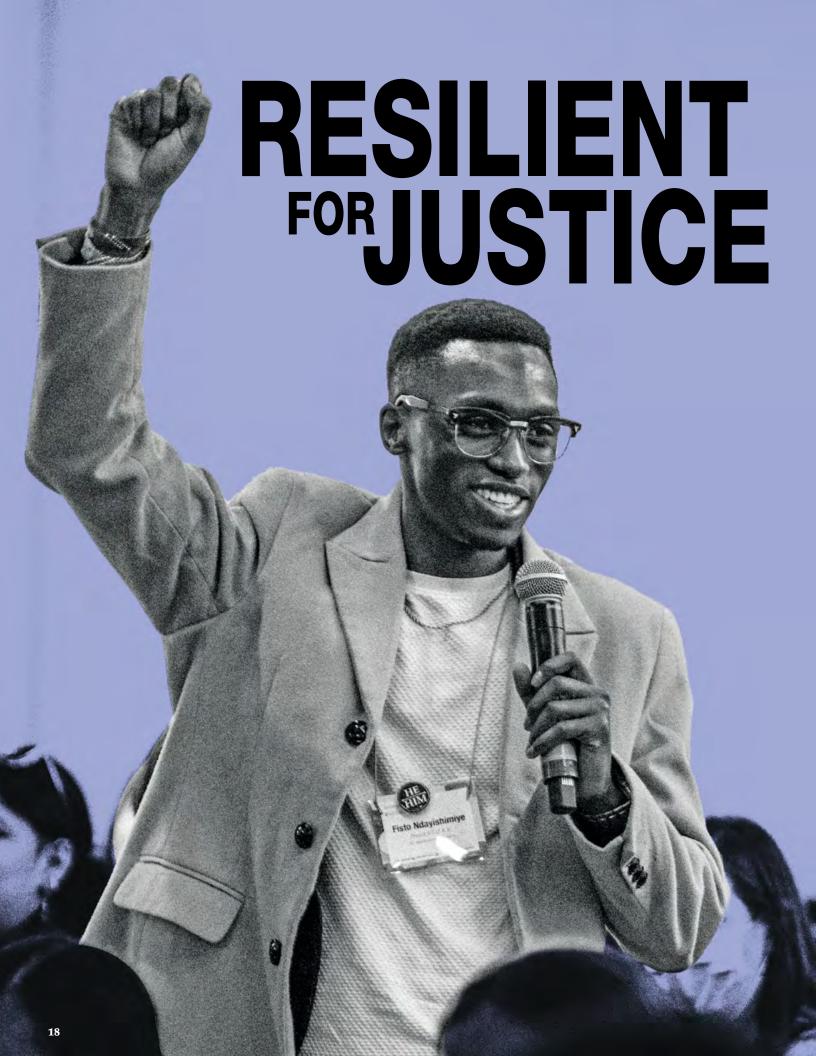


# "The world is God's creation.

How we treat the earth and all its creatures is basic to our relationship with God, and of fundamental religious concern to the Society of Friends."

— Philadelphia Yearly Meeting, 1998





# "I want my member of Congress to know me"

FCNL quickly pivoted in early 2025 when Republicans gained control of Congress and the White House.

"We immediately saw challenges to many of our key issues, including Medicaid and SNAP," said Amelia Kegan, associate general secretary for policy and advocacy. "They were pushing to make steep cuts to both programs, which hurt millions of people trying to make ends meet."

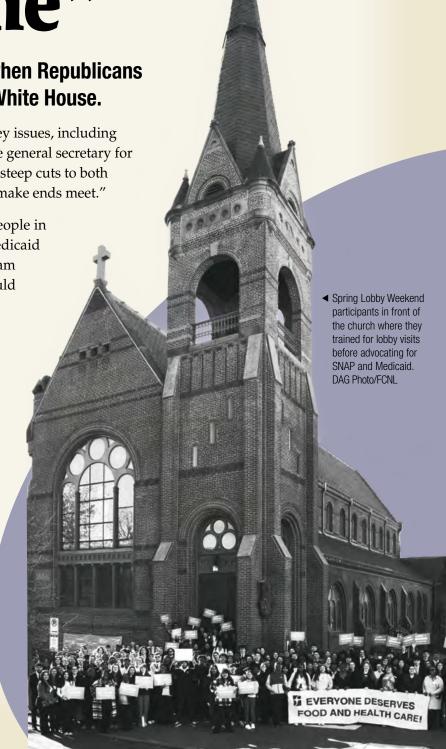
In spring, FCNL gathered more than 300 young people in Washington, D.C. to lobby Congress to protect Medicaid and the Supplemental Nutrition Assistance Program (SNAP) or food stamps. Low-income families would suffer the most from these cuts.

"SNAP and Medicaid are intertwined," said Dawn Butler Pierce of Hunger-Free America, speaking at Spring Lobby Weekend. "They are like twins. Most SNAP recipients also receive Medicaid. Most Medicaid recipients also get SNAP."

Young advocates came from 30 states and the District of Columbia, many lobbying for the first time. They conducted more than 100 lobby visits, amplified by more than 10,000 letters from advocates all over the country.

"It is easy to feel a bit politically hopeless these days," said Sophia Baker of Decatur, GA.
"I want my members of Congress to hear from me. To know me. To know how
I feel about these issues."

◆ Fisto Ndayishimiye speaks at Spring Lobby Weekend 2025. Read a quote from Fisto's powerful remarks on page 21. Photo by Wesley Pinkham/FCNL.



FCNL worked closely with faith partners, including the Circle of Protection, to protect these programs. Together, we held high-level meetings with key Republican senators and representatives, participated in faith meetings with pastors and faith leaders, and joined multiple faith actions on the Capitol steps at all hours of the day and night.

"More than 70 million Americans rely on Medicaid for their health coverage. More than 40 million depend on SNAP to put food on their tables. Cuts of any size to these programs will put their families and their lives at risk. That is not what Congress was elected to do," said Bridget Moix, FCNL general secretary.

"As Quakers, we believe government has a responsibility to help the most vulnerable—not make their lives harder. We must not sacrifice these programs to give more tax breaks to billionaires and fund mass deportation of our neighbors."





#### A Bittersweet Milestone

#### Despite FCNL's advocacy against the One Big Beautiful Bill Act of 2025 (Public Law 119-21), Congress passed it.

It slashed billions of dollars from Medicaid and environmental programs to give more money to billionaires and the Pentagon, and ramp up deportation of migrants.

Inserted in it, however, was an expansion of the Radiation Exposure Compensation Act, originally passed in 1990 and extended in 2022. The radiation fallout, starting with the 1945 Trinity Tests, affected communities—called down—winders—across New Mexico and beyond.

The expansion now includes down-winder communities in Utah, New Mexico, Idaho, and Arizona, as well as covering communities harmed by Manhattan Project waste in parts of Missouri, Tennessee, Kentucky, and Alaska.

While the expansion is a major milestone, it is also bittersweet. It does not cover all the down-winders, uranium miners, and nuclear waste workers affected since the U.S. detonated the first atomic bomb 80 years ago.

"This victory was only made possible by decades of grassroots leadership from directly impacted communities. They spoke out, even when no one was listening," said Allen Hester (pictured above), FCNL legislative representative for nuclear disarmament and Pentagon spending.

 Senator Raphael Warnock (GA) spotted wearing this year's must-have fashion accessory: a #LoveThyNeighbor pin. Photo by Bridget Moix/FCNL.



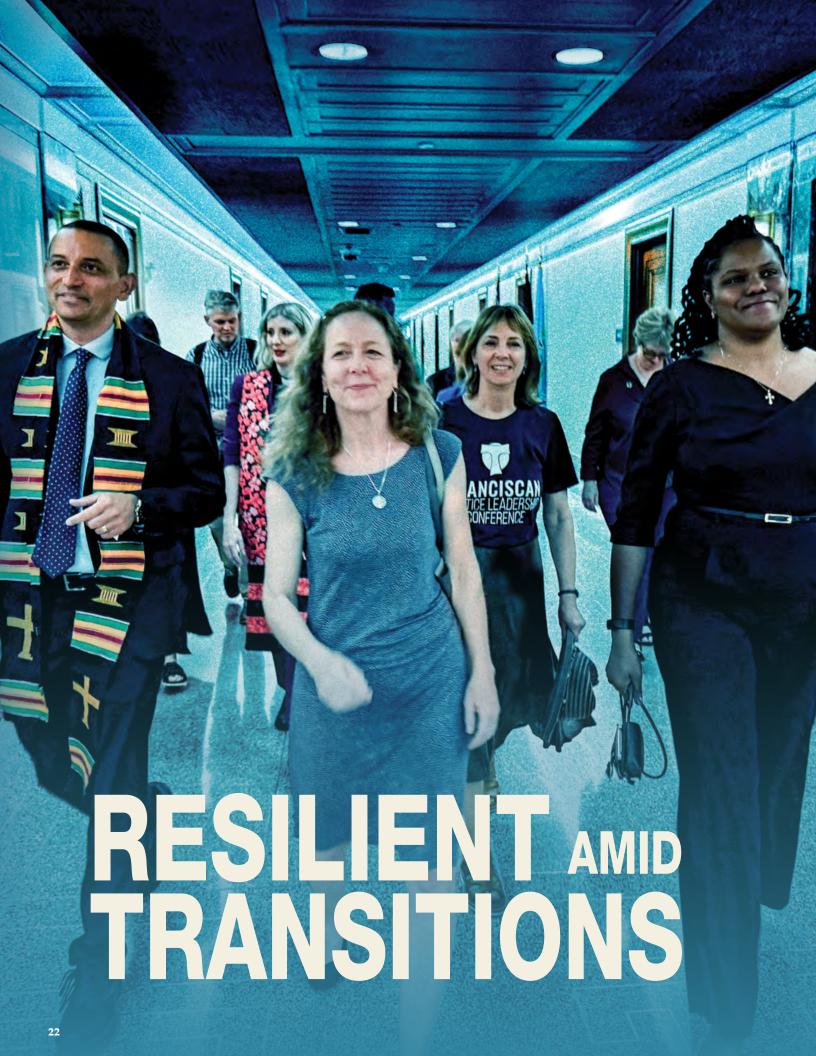
"Create more *gatherings*, more opportunities to do *advocacy*, *lobbying*, *educating* young people about the real history of this country.

Help young people become *leaders* in their community.

I have hope in young people that are *dreaming to create a world* where everybody belongs and everyone is safe."

#### — Fisto Ndayishimiye

FCNL Spring Lobby Weekend Delegation Leader



 General Secretary Bridget Moix joined with other faith leaders, including Adam Russell Taylor from Sojourners and Jeanné Lewis from Faith in Public Life, making lobby visits to urge Congress to stand up for democracy. Photo by Jessica Quinn.

# A More Resilient, Nimble Organization

If there is one phrase that summarizes the implementation of the 2024–2028 FCNL Strategic Plan: Towards the World We Seek in the last 18 months, it would be "resilience amid transitions."

The last year and a half was a period of transitions. The 118th Congress transitioned to the 119th Congress. Victories gained in the previous sessions were unraveled in the new Congress. A Democratic president gave way to a Republican in the White House, and control of the Senate changed.

Efforts toward peace in Ukraine and Palestine swung from hope to despair and back again. Global warming became worse, and the U.S. withdrew from the Paris Climate Agreement as well as from several U.N. agencies.

Amid all these transitions, FCNL evolved into a more resilient, nimble organization to meet the needs of our ever-changing country and the world. Our vision and work remained firmly grounded in Quaker faith and practice, in hope and not in despair.

FCNL remained steadfastly committed to building a peaceful world, where equity and justice extend to everyone, where the potential of every person is realized, and where the Earth thrives.



FCNL convened advocates and practitioners from across the country to lobby for federal grants for violence interrupters. Advocates are meeting with Rep. Rosa DeLauro's (CT-3) office. Photo by Eric Bond/FCNL.

#### Here is a summary of the strategic plan's implementation in the last fiscal year...

#### Strengthen FCNL's nonpartisan influence among federal policymakers

As the oldest registered faith-based lobby group on Capitol Hill, FCNL continued to be respected in Congress as a consistent, nonpartisan, and moral voice. FCNL staff conducted 540 direct lobbying visits, while constituents conducted 798.

### Transform FCNL's grassroots advocacy network into a powerful, diverse, strategic, and intergenerational movement

There are now 138 Advocacy Teams in all 50 states and the District of Columbia. As Spring Lobby Weekend transitions into an intergenerational lobbying event in 2026, the last event in its current form was held in March 2025. More than 563,000 online actions were conducted over 18 months, with the call for a ceasefire in Gaza topping the list.

#### Advance policy changes through prophetic narratives using strategic communications

We joined the "eXodus" with other Quaker organizations, leaving Twitter/X and moving to BlueSky. We grew our presence on TikTok and Instagram. We sent over 6 million emails to the FCNL community and Congress. Advocates published more than 120 letters to the editor, while the Religion News Service and Inkstick continue to publish our monthly columns.





# Foster a beloved community by integrating anti-racism, anti-bias, justice, equity, diversity, and inclusion (AJEDI) throughout all our efforts

We deepened our work to build the beloved community despite attacks on diversity, equity, and inclusion programs by the U.S. government. In addition to developing AJEDI monthly queries and goals for all departments across the organization, we increased efforts to partner with and center communities most impacted by U.S. policy, including holding a second successful Diaspora Organizer Gathering.

### Restructure and boldly resource FCNL to support current needs and future capacities

We right-sized the organization to reach a more balanced budget and ensure financial sustainability. We strengthened the Finance and Infrastructure Department and integrated the Communications and Development Departments into the new Advancement Department. We brought our technology infrastructure up to current standards. In our second of five years, we reached 43% or \$8.7 million of the \$20 million capital campaign goal.

Find a full copy of the 2024 implementation report, *A Year of Transitions*, at *fcnl.org/Report2024* and a copy of the report for the first six months of 2025, *A Season of Resilience*, at

<u>fcnl.org/ImplementationReport</u>. 🕻

 We presented Rep. Barbara Lee with FCNL's first ever Compass Award to honor her lifetime commitment to peace and justice. Photo by Tirrea Billings/FCNL.

## Numbers Numbers

Community advocates conducted 798 lobby visits

We took more than

563,000 online actions in the last 18 months

We've raised

43% of our \$20 million capital campaign goal

We lobbied
214
Democrats and
172
Republican
legislators

FCNL staff lobbyists had

540
direct lobbying visits with legislators

There are now

138
Advocacy Teams
in all 50
states

#### **FINANCIALS**

Friends Committee on National Legislation, FCNL Education Fund, and Friends Place on Capitol Hill continue to benefit from the generosity of our supporters through their monthly, annual, and estate giving. **Thank you!**  This generosity has enabled FCNL to sustain core programming despite a challenging economic environment. The organization's greatest financial need is for gifts to the Friends Committee on National Legislation 501(c)(4) lobbying organization.

FCNL's audited financial statements can be downloaded at *fcnl.org/financials*. For more information on financials, contact Stephen Donahoe at *stephen@fcnl.org*.



#### COMBINED BALANCE SHEET (UNAUDITED)

W/O Restrictions	W/ Restrictions	Total 6/30/2025		Total 6/30/2024	
				AUDITED	
3,759,919	173,430	\$ 3,933,349	\$	2,927,413	
87,028	(150,000)	(62,972)		501,532	
682,875	1,740,246	2,423,121		2,592,968	
188,010		188,010		233,933	
13,783,521	10,727,350	24,510,870		23,776,730	
128,605		128,605		123,348	
7,043,725		7,043,725		7,537,474	
\$ 25,673,682	\$ 12,491,025	\$ 38,164,707	\$	37,693,398	
826,430		\$ 826.430		702,544	
	795,406		Ф	2,957,089	
86,932	'			159,930	
\$ 2,983,766	\$ 795,406	\$ 3,779,172	\$	3,819,563	
\$ 19,174,148	\$ 15,211,388	\$ 34,385,536	\$	33,873,835	
Ψ 15/174/140					
	3,759,919 87,028 682,875 188,010 13,783,521 128,605 7,043,725 \$ 25,673,682 826,430 2,070,404 86,932 \$ 2,983,766	3,759,919 87,028 (150,000)  682,875 1,740,246  188,010 13,783,521 10,727,350 128,605 7,043,725 \$ 25,673,682 \$ 12,491,025   826,430 2,070,404 86,932 \$ 2,983,766 \$ 795,406	3,759,919       173,430       \$ 3,933,349         87,028       (150,000)       (62,972)         682,875       1,740,246       2,423,121         188,010        188,010         13,783,521       10,727,350       24,510,870         128,605        128,605         7,043,725        7,043,725         \$ 25,673,682       \$ 12,491,025       \$ 38,164,707         826,430        \$ 826,430         2,070,404       795,406       2,865,809         86,932        86,932         \$ 2,983,766       \$ 795,406       \$ 3,779,172	3,759,919       173,430       \$ 3,933,349       \$         87,028       (150,000)       (62,972)       \$         682,875       1,740,246       2,423,121         188,010        188,010         13,783,521       10,727,350       24,510,870         128,605        128,605         7,043,725        7,043,725         \$ 25,673,682       \$ 12,491,025       \$ 38,164,707       \$         826,430        \$ 826,430       \$         2,070,404       795,406       2,865,809       86,932         \$ 2,983,766       \$ 795,406       \$ 3,779,172       \$	

#### COMBINED STATEMENT OF ACTIVITIES

FY 2025 Program Expenses					
	2025	2024	2023	2022	2021
	FCNL+FCNL Ed Fund Combined (Unaudited)	COMBINED (AUDITED)	COMBINED (AUDITED)	COMBINED (AUDITED)	COMBINED (AUDITED)
Operating Revenue	,				
Contributions	\$ 7,926,778	\$ 6,818,999	\$ 5,914,262	\$ 6,798,528	\$ 6,573,649
Bequests	1,364,221	2,978,894	1,747,944	1,386,658	310,600
Rental Income and Lodging	472,022	446,105	319,185	163,512	75,438
Meeting Registration	121,701	102,046	91,430	61,127	48,408
Investment and Other Income	1,856,307	2,828,545	2,259,998	(147,124)	1,665,201
Total Operating Revenue and Support	\$ 11,741,028	\$ 13,174,589	\$ 10,332,819	\$ 8,262,701	\$ 8,673,296
Operating Expenses					
Program Services					
Legislative and Education	2,504,147	2,340,385	482,979	2,541,174	2,440,102
Advocacy and Outreach	3,934,667	4,285,284	4,029,852	3,329,554	2,765,507
Young Adult Programs	1,107,099	1,255,444	2,831,381	714,326	271,995
Friends Place	536,904	804,667	762,525	558,257	151,164
Total Program Services	\$ 8,082,817	\$ 8,685,780	\$ 8,106,737	\$ 7,143,311	\$ 5,628,768
Supporting Services					
General Fundraising	2,271,287	2,393,459	2,648,458	2,089,063	1,950,421
Administration	1,254,834	1,651,851	1,029,945	480,524	484,188
Total Supporting Services	\$ 3,526,121	\$ 4,045,310	\$ 3,678,403	\$ 2,569,587	\$ 2,434,609
makal Buranga	¢ 11 600 030	# 12 721 000	# 11 70F 110	4 0 712 000	4 0 062 275
Total Expenses	\$ 11,608,938	\$ 12,731,090	\$ 11,785,140	\$ 9,712,898	\$ 8,063,377
Total Changes in Net Assets	\$ 132,090	\$ 443,499	\$ (1,452,321)	\$ (1,450,197)	\$ 609,919



**67% Contributions** 

16% Investments & Other Income

12% Bequests

4% Rental Income & Lodging

1% Meeting Registration

**Advocacy & Outreach 48%** 

**Legislative & Education** 31%

Young Adult Programs 14%

Friends Place 7%

FY25 Program Services

# Remembering with Gratitude

We recognize and honor those in the FCNL community who have included FCNL in their estate plans and those in whose memory we have received gifts from relatives and friends. These gifts are legacies that make a transformational difference for peace, justice, and environmental sustainability.

#### In Memoriam

Dorothy Abrahamse

Refaat Alareer

Connie Arnosti

Mrytle Auger

Debbie Averill

Douglas K. Baker

Hilda Kathleen Barbuto

John C. Barnum

Carolyn A. Bartoo

David Bassett

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▲ FCNL received the 2024 U.S. Peace Prize from the U.S. Peace Memorial Foundation at Annual Meeting 2024. Photo by Wesley Pinkham/FCNL.

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"Discovering FCNL felt like finding home— a community of advocates for peace and justice working through Congress.

In 1972, I joined a fact-finding mission to Bangladesh after a war that killed millions. On returning, I spoke publicly, calling it genocide—a word many resisted.

Genocides still occur while we argue over language instead of making peace.

After years of solitary advocacy, FCNL gave me a community amplifying my voice for peaceful change. With limited funds, it achieves **remarkable impact**.

Anyone seeking
a worthy cause
should support FCNL.
The world would be
better for it."



—Laufey
Bustany

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ASSISTANT CLERK

New England Yearly Meeting

#### **BENJAMIN WARNKE**

New York Yearly Meeting

As we bear witness and lobby in solidarity with Native Americans, we specifically honor the

#### Nacotchtank

people who were decimated as a result of European colonization.



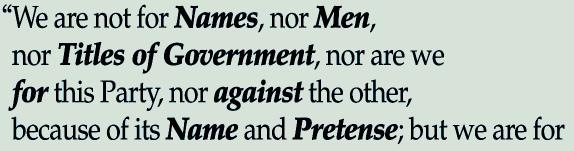
Also known as the **Anacostans**, they lived along the banks of the Anacostia River and in several villages in and around Capitol Hill.

By the 1700s, the Nacotchtank had merged with other peoples, including the **Pamunkey** and **Piscataway**, who still exist today.

The buildings of FCNL, FCNL Education Fund, and Friends Place on Capitol Hill stand on their ancestral land.

Native Host for Washington D.C by Edgar Heap of Birds (Cheyenne and Arapaho Nations), 2022, mylar text on metal sign panel with metal post and floor base.

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## Justice and Mercy and Truth and Peace and True Freedom

that these may be exalted in our Nation."

— Edward Burrough (1634–1663)

