As we bear witness and lobby in solidarity with Native Americans, we also honor the Nacotchtank tribe on whose ancestral land the FCNL headquarters stands. They are also known as the Anacostans, who lived along the banks of the Anacostia River, including in several villages on Capitol Hill and what is now Washington, D.C. By the 1700s, the Nacotchtank tribe had merged with other tribes like the Pamunkey and the Piscataway.
The Greatest of These Is Love

We live in a time of disruption, when institutions are assailed and the fundamental tenets of our democracy are at risk. Political divisions in our communities and partisan division in Congress challenge us, and yet we act in faith. We move forward with hope, and we approach our advocacy in a spirit of love. Consistently, we are reminded of the power of fierce love: So, faith, hope, love abide, these three; but the greatest of these is love. (1 Corinthians 13:13)

As Quakers and people of faith, we choose to love as fiercely as we are loved by the inward Spirit. Working for change requires a ferocity and fierce love that infuse our love with acts that build peace and create justice.

As this FY 2020 Annual Report, Fierce Love, indicates, we have had rich and unique responses to the disappointments and brokenness of our world.

The Global Fragility Act (H.R. 1865) was passed by Congress, as were the four COVID–19 pandemic relief bills we supported. The House passed the Voting Rights Advancement Act (H.R. 4) and the George Floyd Justice in Policing Act (H.R. 7120). The Senate passed Savannah’s Act (S.227) and the Not Invisible Act (S.982).

We equipped hundreds of people to lobby through our advocacy programs, including active Advocacy Teams in 42 states; young adults who participated in our virtual Spring Lobby Weekend; our intrepid Advocacy Corps organizers; and the remarkable Young Fellows and summer interns who work at FCNL—along with people throughout the country who share FCNL’s values.

Each day, the FCNL community practices hope as we advocate. Each day, we exercise our faith as we build relationships with one another and elected officials. Each day—and especially in times like these—we experience God’s tenacity as we co-create the world we seek.

With you, we practice fierce love by embracing the hope for a world at peace, a just society, and an earth restored. We are grateful for your advocacy, your financial support, and your prayers for FCNL.

Ron Ferguson, Clerk, General Committee

Diane Randall, General Secretary
“I can’t breathe,” George Floyd uttered 20 times as a policeman kneed on his neck, for 8 minutes 46 seconds, killing him. His last words: “They’ll kill me. They’ll kill me.”

Photo taken with permission by Eric Bond/FCNL
“Let us be **enraged about injustice but let us not be destroyed by it.**”

– Bayard Rustin (1912-1987)

“....what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?” (Micah 6:8).

These words were constant reminders as the world changed following the deaths of George Floyd, Breonna Taylor, and hundreds of other Black women and men.

Millions of people were motivated to publicly protest these brutal murders and to proclaim that Black lives matter. Their deaths were the tipping point that roused the public’s conscience to confront racism and police brutality.

---

**July 8, 2020**

Six college students joined FCNL as summer interns.

**July 12**

The House passed several amendments to the National Defense Authorization Act (NDAA) to reassert congressional war powers. It included Rep. Barbara Lee’s (CA-13) amendment to repeal the 2002 Iraq AUMF.

**July 24**

Donald Trump vetoed three congressional resolutions to block arms sales to Saudi Arabia and the United Arab Emirates.
Rooting Out Racism

“The professional norm at FCNL is to do work out of passion and caring, and it models the kind of work that we seek to bring into our lives in whatever we do.”

Adelle Pitsas,
2019 FCNL summer intern from Hampshire College, MA

The United States continues to live with the legacy of slavery, white supremacy, institutional racism, and oppression. Throughout our lobbying, FCNL sought to identify, expose, and work to eliminate the structural inequities in our society.

Changing systemic racism in our society will require awareness of the extent of the problem. People must be committed to changes in public policies at the federal, state, and local levels.

Ending policing abuses is one area where we are addressing systemic racism. We advocated for, and the House of Representatives passed, the George Floyd Justice in Policing Act (H.R. 7120).

The bill would prohibit federal, state, and local law enforcement from racial, religious, and discriminatory profiling. It would also ban chokeholds and no-knock warrants.

Jul. 30 Representatives Bill Keating (MA-9) and Ann Wagner (MO-2) introduced the bipartisan Afghan Women’s Inclusion in Negotiations Act (H.R. 4097).

Aug. 1-31 During the summer recess, more than 300 FCNL advocates made 138 lobby visits to their members of Congress in their local offices.

Aug. 7 In a congressional briefing, FCNL’s Heather Brandon-Smith urged using the War Powers Act to prevent war with Iran.
Racism feeds systems that keep Black and brown people oppressed. It’s easy to be apathetic. Racism has shapeshifted; it’s just not the slaughtering of Black people. It’s also microaggressions.

Together with our interfaith partners, we developed principles on carbon pricing which we use to evaluate various environment and energy bills in Congress. A key principle states, “In the spirit of justice, any carbon pricing proposal must not harm those populations that feel the worst impacts of climate change and are least able to respond.”

We also embarked on a new initiative that committed our staff and governance to develop a strong racial equity foundation. We are working with consultants at Freedom Road and partnering with Women of Color Advancing Peace and Security and the Washington Interfaith Staff Coalition.

The bill would restore the protections of the 1965 Voting Rights Act set aside by the Supreme Court. It was passed by the House; but the bill is stalled in the Senate.

“I am a sustaining donor to FCNL so that our lobbyists and organizers can steadily push for change through all the years when success seems impossible and so we are ready and waiting to legislate when the walls of injustice suddenly come tumbling down.

Also, I am giving back what FCNL invested in me. I calculated my monthly gift so that over the course of my lifetime I will donate my Young Fellow salary.”

Jamie DeMarco, College Park, MD

José Santos Woss pictured with Senator Catherine Cortez Masto (NV)

Photo: FCNL.

I Am a Black, Latino Quaker

Racism feeds systems that keep Black and brown people oppressed. It’s easy to be apathetic. Racism has shapeshifted; it’s just not the slaughtering of Black people. It’s also microaggressions.

Racism is the assumption that having a carne asada while brown or birding while Black, is reason enough to call the cops. Black people alone cannot dismantle systems that we did not create.

Being a true ally comes in the form of using white privilege to advocate for liberation. It’s uncomfortable, but it’s necessary. It will take a multidisciplinary approach to identify and root out racism and police brutality.

José Santos Woss
FCNL legislative manager
for justice reform
Mary Hey from Boulder Monthly Meeting joins other attendees in applause at the 2019 FCNL Annual Meeting. Photo: Joe Molieri/FCNL

FIERCE LOVE FOR PEACE
“[T]he spirit of Christ, which leads us into all Truth, will never move us to fight and war against any man with outward weapons . . . .”

– Margaret Fell (1614-1702)

Building peace requires vigilance—and time. We worked to secure bipartisan support for the extension of the New START treaty, which expires in February 2021. We released “Ending the Afghanistan War Responsibly,” to guide Congress on how to end our longest war.

This year, the government spent more than $2 billion daily—or more than $1 million every minute—on weapons and the military. This money fuels the endless wars we have been opposing.

But ending wars requires a paradigm shift. We cannot make ourselves more secure by making others less secure. We should use diplomacy first and choose international institutions as the primary venues for solving problems.

“Unfortunately, diplomacy is too often treated as a last recourse with a limited time-frame before military action is taken. Our goal should be to prevent war by actively working to head off conflict before it begins.”

Diane Randall, FCNL general secretary, in an op-ed published by Real Clear Religion, Nov. 19, 2019

Aug. 28 FCNL opposed the Department of Homeland Security’s reallocation of emergency and disaster funds to enable more detentions and the militarization of U.S. borders.

Aug. 29 The Providence (RI) Advocacy Team asked Rep. Jim Langevin (RI-2) to repeal the 2002 Iraq AUMF.

Sept. 1 FCNL Ed Fund assumed governance and management of William Penn House.

Sept. 12 Senators Chris Coons (DE) and Mike Braun (IN) created the first bipartisan Senate Climate Solutions Caucus.
Nearly two decades after the 9/11 attacks, bipartisan majorities in Congress have begun to pass legislation to stop unauthorized wars. Members are questioning the sweeping law—the 2001 Authorization for Use of Military Force (AUMF)—that has been used by three presidents as a blank check for military action around the world.

This year, Congress invoked the post-Vietnam era War Powers Act to block military action against Iran. Although the president vetoed this bipartisan resolution, Congress sent a decisive message that war with Iran has not been authorized and is, therefore, unconstitutional.

The House also voted to repeal the 2002 Iraq War Authorization, which was used to justify the January 2020 assassination of Iranian Maj. Gen. Qasem Soleimani.

Working with Rep. Barbara Lee (CA-13), the sole legislator to vote against the 2001 AUMF, our Hill lobbyists and grassroots teams also helped to secure the passage of bills to repeal the 2001 and 2002 AUMFs as

Although neither amendment passed the Senate, Congress made real progress towards reasserting its constitutional authorities. “I wouldn’t have been able to [do] it had it not been for the Friends Committee,” Rep. Lee told the Advocacy Teams in a national call. “You have really been not only a major advocacy organization, but really you have educated so many members of Congress.”

Much of the credit for FCNL’s work to end endless wars goes to our 1,500 Advocacy Team members in 42 states who work closely with FCNL staff lobbyists on Capitol Hill. They regularly talk with each other about the importance of persistence, effective tactics for media outreach, and building relationships with members of Congress.

While many organizations mobilize for the short-term or for one-time constituent action, at FCNL we train, support, and convene a committed network of advocates who are building long-term relationships to change Congress and U.S. foreign policy. Ending endless wars and co-creating a world at peace requires no less.

Brook Nam, Highland, NY

“Those [FCNL] trainings were extremely well planned, and the staff were professionals who were not only experts, but also deeply caring individuals.

“I was immensely impressed by the commitment and dedication of FCNL staff to bring Quaker values and beliefs to improve our country in the most principled way through policy changes.

“I truly believe FCNL is the organization that represents my values as a Quaker. I feel honored to be a part of the entity by making a financial contribution.”

Oct. 23 Representatives Francis Rooney (FL-19) and Ted Deutch (FL-22) relaunched the bipartisan House Climate Solutions Caucus.

Nov. 4 Faith leaders, including Diane Randall, rebuked Donald Trump’s decision to withdraw from the Paris Climate Agreement.

Nov. 5 The Prevention and Protection Working Group (PPWG) and the Atrocity Early Warning Task Force reviewed the first Elie Wiesel Act Report. They released their review on Nov. 25.


Nov. 14-17 More than 400 people participated in the 2019 Annual Meeting and Quaker Public Policy Institute. They made 228 lobby visits to repeal the 2002 Iraq AUMF.
**FCNL BY THE NUMBERS**

Hannah Schrader from Wilmington College (OH) lobbies Congress on immigration. Photo: Joe Molieri/FCNL.

- **Constituent Lobby Visits**
  - 22% increase in lobby visits in Washington and back in home districts

  - **2019 FCNL Annual Meeting**
    - Lobbying to **End Endless War**
      - **394** Participants
      - **44** States
      - **91** First-time attendees
      - **228** Lobby visits with members of Congress

  - **2020 Spring Lobby Weekend** Goes Virtual

  - **FCNL @ Yearly Meetings**
    - January-June 2020
      - **27** Yearly Meetings visited
      - **25** Workshops and speaking engagements
      - **21** FCNL staff visited Yearly Meetings

**Capitol Hill Constituent Lobby Visits**

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<th>Year</th>
<th>Visits with member of congress</th>
<th>Visits with staff</th>
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<td>2019</td>
<td>74</td>
<td>497</td>
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<td>2018</td>
<td>66</td>
<td>411</td>
</tr>
<tr>
<td>2017</td>
<td>113</td>
<td>423</td>
</tr>
</tbody>
</table>
### Thursdays with Friends

**April–June 2020**

- **6 episodes**
- **80-150 selected viewers per episode**

### Greening FCNL

**January–June 2020**

- **27 Solar panels**
- **8,400 pounds of CO2 emissions prevented**
- **63 Trees planted (equivalent)**

### 2019-2020 Advocacy Teams

- **122 Advocacy teams in 42 states and D.C.**
- **170 lobby visits**
- **8 were with their members of congress**
- **95 Letters to the editors and op-eds published**

### 2019-2020 Advocacy Corps

- **20 Organizers recruited**
- **248 People lobbying to end gun violence**
- **36 Letters to the editors and op-eds published**

### Expanding Communications Reach

- **548 emails sent**
- **3.27m total messages**
- **24% average open rate**

### Transitioning to Remote Work

- **2,788 Virtual meetings and events hosted on Zoom**
- **1,864 Hours of virtual meetings on Zoom**

### Thursdays with Friends

**Concord, NH, Advocacy Team member Sara Smith with Sen. Elizabeth Warren (MA)**
Keith M. Williamson joins in a round of applause at the 2019 FCNL Annual Meeting. Photo: Joe Molieri/FCNL
“…. we must work for the community of love, peace, and true brotherhood. Our minds, souls and hearts cannot rest until freedom and justice exist for all people.”

– John Lewis (1940-2020)

In the Gospel of Matthew, Jesus calls us to love our neighbors as we love ourselves. Loving our neighbors without exception challenges us.

Our advocacy for our neighbors helped ensure that there were no increases in FY20 government funding for detention, deportation, and the militarization of our borders to keep immigrants and refugees out. In a victory for migrants brought in as children, the Supreme Court ruled that the administration’s termination of Deferred Action for Childhood Arrivals (DACA) violated the law.

However, using executive powers, the administration reduced refugee resettlement numbers to 18,000—the lowest since the program started 39 years ago.

“After five years of war, Yemenis are especially vulnerable. There are about 14 million people living on the brink of famine and 80% of the population needs humanitarian assistance right now.

“During this global pandemic, the international community is failing to fully fund humanitarian assistance to Yemen.”

Hassan El-Tayyab, FCNL legislative manager for Middle East Policy, in an interview with BBC World News
Of all the major issues confronting the 575 federally recognized tribes in the United States, FCNL has worked closely with Native organizations to focus on the issue of violence against Native women. The statistics of missing and murdered Indigenous women are simply staggering. More than 84% of Native women experience violence in their lifetimes, with a murder rate 10 times the national average in some communities.

These rates only worsened with the stay at home orders in place in many states and tribal communities due to the COVID–19 pandemic.

Three bills to address this crisis of violence against Native women and girls moved in both chambers of Congress this fiscal year, providing momentum for our Native American advocacy. Savannah’s Act (S.227) and the Not Invisible Act (S.982) were passed by the Senate. Earlier, they were passed by the House.

“I’m constantly learning from FCNL experts how to lobby effectively and grounded in principles I believe. I hope other young people have the opportunity to be developed in the same way I have through FCNL.”

Karla Molinar-Arvizo,
2019-2020 Young Fellow for immigration and refugee policy
These two bills will help improve coordination among law enforcement agencies and reporting practices. This creates momentum for the reauthorization of the Violence Against Women Act (VAWA).

VAWA was first passed in 1994 (P.L. 103–322), but tribes did not get criminal jurisdiction over non-Native perpetrators of domestic violence until the law was reauthorized in 2013.

In April 2019, the House approved the reauthorization of the Violence Against Women Act of 2019 (H.R. 1585), which would expand tribal jurisdiction over non-Natives to include cases of sex trafficking, stalking, sexual assault, child abuse, and assault on law enforcement officers.

FCNL has continued to advocate for its reauthorization, but with the strengthened tribal provisions included in the House bill.

Two VAWA reauthorization bills have been introduced in the Senate. Sen. Dianne Feinstein (CA) introduced S.2843, which parallels H.R. 1585. The other, S. 2920, introduced by Sen. Joni Ernst (IA), would expand the list of crimes, but would also undermine tribal courts.

William Penn House remains a separate nonprofit entity. Programs offered will provide new opportunities for Quaker education and civic engagement that are aligned with FCNL’s vision for a peaceful, just, and healthy planet.
FIERCER LOVE FOR CONGRESS
“Quaker lobbying is a form of ministry to the nation. It is also a service to individual members of Congress and their staff.”

– Margery Post Abbott

A Theological Perspective on Quaker Advocacy (2020)

The hyper-partisanship of the 116th Congress proved to be challenging. With Democrats controlling the House of Representatives and the Republicans controlling the Senate, few bills passed by the House were taken up by the Senate.

But change was still possible with FCNL’s grassroots advocates persistently lobbying Congress. Our lobbying prowess helped mobilize trillions of dollars to benefit Americans struggling to cope with the COVID-19 pandemic, enact historic measures to restore Congress’s constitutional power to declare war, grow the bipartisan climate caucus in the Senate, and advance Native American legislation.

March 29-31 Spring Lobby Weekend goes virtual with 500 participants from 38 states. They lobbied 100 members of Congress and staff to end the climate crisis.

March 30 Rep. Jimmy Panetta (CA-20) thanked FCNL for its bipartisan approach in dealing with the climate crisis.

April 1 Yearly Meetings started consulting FCNL about best practices for virtual meetings.

April 16 Rad Campaign completed the first FCNL Social Media Assessment.
Breaking Through the Partisanship

The deep political differences that divided our legislators were put on pause as Congress recognized the urgency of responding to the COVID–19 pandemic. Congress quickly passed four major COVID–19 pandemic relief bills in early 2020 that FCNL advocated for:

- the Coronavirus Preparedness and Response Supplemental Appropriations Act (P.L. 116-123), valued at $8.3 billion
- the Families First Coronavirus Response Act (P.L. 116-127), valued at $192 billion
- the Coronavirus Aid, Relief, and Economic Security (CARES) Act (P.L. 116-136), valued at $2.2 trillion—making it the biggest economic stimulus package in modern U.S. history
- the Paycheck Protection Program and Health Care Enhancement Act (P.L. 116-139), valued at $484 billion.

By May, the partisanship returned as the House passed the Heroes Act (H.R. 6800), a $3.4 trillion package of legislation that included most of FCNL’s policy priorities like:

- [May 5](#) In a conference call with Advocacy Teams, Rep. Jim McGovern (MA-2) asked FCNL to keep up the work on ending endless war.
- [May 6](#) Donald Trump vetoed the Iran War Powers Resolution (S.J. 68). The Senate failed to override the veto.
- [May 18](#) FCNL published the report “Ending the Afghanistan War Responsibly.”
- [May 21](#) FCNL opposed U.S. withdrawal from the Treaty on Open Skies, a treaty FCNL supported.
- [May 21](#) FCNL and more than 80 other partners asked Congressional leaders to release all suspended USAID funding for Yemen.
- [May 27](#) FCNL lamented the death of 100,000 people in the U.S. due to the COVID–19 pandemic.
increased nutrition assistance, extended unemployment assistance, and assistance for immigrants, incarcerated individuals, and tribes. It also included no additional Pentagon funding or subsidies to military contractors.

Negotiations for the Heroes Act stalled in the Senate at the end of this fiscal year.

Although we supported the COVID–19 pandemic relief bills, we also told members of Congress that the provisions were inadequate to meet the needs of poor and vulnerable people.

Prior to the COVID–19 pandemic, about 37 million Americans lived in households that were food insecure—or unable to consistently afford enough food. The outbreak of COVID–19 and its impact on the economy doubled the number of adults experiencing hunger.

As of May 2020, more than one-third of the country’s households reported that they were unable to afford enough food. Many families scrambled for ways to put food on their tables as food banks were overwhelmed by the spiraling demand.

The impacts of the COVID–19 pandemic and the economic crises are disproportionately affecting Black, Latino, Indigenous, and immigrant households. They reflect longstanding inequities—often stemming from structural racism—in education, employment, housing, and health care.

“FCNL works well across many issues. It presents the Quaker testimony in a secular, political setting and gets results—the kind of results I stand for.

“Naming FCNL as a beneficiary isn’t just a financial contribution to a charity, it’s part of my witness on social responsibility. I hope more Quakers get involved in funding FCNL’s initiatives because its goals, objectives, and methodologies are most likely to yield results.”

George Thomas, 
Rio Rancho, NM
Progress Amid a Pandemic

Despite the devastating impact of the COVID–19 pandemic, FCNL has been able to effectively carry out our work and our forward plan.

The pandemic required us to adjust FCNL’s comprehensive roadmap adopted by the General Committee in 2017. We quickly transitioned to teleworking from our homes, reduced our budget, and shifted some tactics of the five goals of the FCNL Forward Plan.

Together with the support and trust of our governors, supporters, and advocates across the country, we continue to achieve significant progress despite the challenges of the COVID–19 pandemic. What follows are highlights of what we have accomplished.

Changing Public Policy

- Lobbied for the passage of the Global Fragility Act (passed as part of H.R. 1865), Savannah’s Act (S.227), and Not Invisible Act (S.982).
- Lobbied Congress to focus on the needs of low-income people in four COVID–19 pandemic relief bills.
- Lobbied Congress to repeal the 2001 and 2002 Authorizations to use Military Force and invoke the War Powers Act to say no to war with Iran.
- Worked to secure funding for legislation to address mass incarceration and to help formerly incarcerated individuals to re-enter their communities.

Strengthening Strategic Advocacy

- Grew our grassroots network to more than 1,500 advocates in 120 active advocacy teams in 42 states and D.C.
- A record 500 young adults participated in 2020 Spring Lobby Weekend (SLW) to lobby on climate change. With the help of FCNL alumni, we shifted the in-person event almost overnight into a virtual one.
- Developed virtual programs that allow FCNL to be present in 60 college campuses which are our main markets for our Young Adult Program.
- Adopted new data tools to more strategically engage our grassroots advocates and FCNL lobbying staff.
Expanding Media, Marketing, and Communications

- **Doubled FCNL’s media reach** to 789,000,000 media impressions in 2020.

- **Reached 7,778 stations and 51.9 million radio listeners** with our radio tours and audio releases. The advertising value of this radio exposure nearly doubled to $418,450.

- Our first formal social media assessment gave us a roadmap to continue growing FCNL’s social media presence on Facebook, Twitter, and Instagram.

- Through our marketing program, **we gained 21,728 new digital advocates and donors** (March 2019-July 2020). Of these, 32% are still actively subscribed and 26% took more than one action.

Fostering Relationships with the Religious Society of Friends

- Deepened FCNL’s presence with Friends by attending a **record 28 virtual yearly meetings and other gatherings** in 2020. Through these gatherings, we engaged with about 600 Friends.

- Strengthened Quaker leadership within FCNL by **appointing a director** to coordinate and initiate this work.

- Began Quaker program development for the **William Penn House**, which was **acquired by the FCNL Education Fund** in September 2019.

- **Developed new materials about Quakers** and faith-based lobbying in collaboration with FCNL Friends (not) in Washington Margery Post Abbott and Carl Abbott.

Ensuring Organizational Sustainability

- **Awarded a Platinum LEED certification** for FCNL’s office at 245 2nd St., NE, an upgrade from Silver LEED. New solar panels installed at Quaker Welcome Center.

- **Transitioned staff to remote work** by establishing new protocols and ensuring the infrastructure so FCNL continues to **function smoothly during the COVID–19 pandemic**.

- **Invested in new staff** to handle human resources, information technology, major gifts, and foundation relations.

- Improved office, financial, donor management, and IT systems—including moving them to cloud-based systems—to **improve productivity and online security**.

Anthony Weir (center), our lead lobbyist on nuclear weapons policy, recording a podcast. Photo: US Helsinki Commission
Friends Committee on National Legislation and the FCNL Education Fund continue to benefit from the generosity of our supporters, directly through annual fund giving and indirectly from the successful capital campaign completed in 2017. This generosity has enabled the organization to sustain core programming and operational spending, despite economic challenges. Net assets (both with and without restrictions), shown in the combined balance sheet, have helped support the Forward Plan.

FCNL’s audited financial statements can be downloaded at [fcnl.org/financials](http://fcnl.org/financials).

For more information on financials, please contact: Thomas Swindell, 800-630-1330 x 2535

### Combined Balance Sheet (Unaudited)

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<th>Without Restrictions</th>
<th>With Restrictions</th>
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<td><strong>Net Assets</strong></td>
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## Combined Operating Expenses (Unaudited)

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</tr>
<tr>
<td><strong>Total Unrestricted Income</strong></td>
<td>$7,167,642</td>
<td>$7,368,119</td>
<td>$7,653,995</td>
<td>$7,773,435</td>
<td>$6,382,643</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legislative &amp; Education</td>
<td>$2,649,626</td>
<td>$2,725,680</td>
<td>$2,407,612</td>
<td>$2,293,317</td>
<td>$2,152,134</td>
</tr>
<tr>
<td>Advocacy &amp; Outreach</td>
<td>1,679,044</td>
<td>2,111,204</td>
<td>1,529,796</td>
<td>1,065,175</td>
<td>974,901</td>
</tr>
<tr>
<td>Young Adult Program</td>
<td>663,189</td>
<td>643,059</td>
<td>644,166</td>
<td>571,621</td>
<td>540,497</td>
</tr>
<tr>
<td><strong>Program Subtotal</strong></td>
<td>$4,991,859</td>
<td>$5,479,943</td>
<td>$4,581,574</td>
<td>$3,930,113</td>
<td>$3,667,532</td>
</tr>
<tr>
<td>General Fundraising</td>
<td>1,869,750</td>
<td>1,791,273</td>
<td>1,660,715</td>
<td>1,788,716</td>
<td>1,877,412</td>
</tr>
<tr>
<td>Administration</td>
<td>1,087,065</td>
<td>1,186,250</td>
<td>1,003,741</td>
<td>856,931</td>
<td>717,296</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$7,948,674</td>
<td>$8,457,466</td>
<td>$7,246,030</td>
<td>$6,575,760</td>
<td>$6,262,240</td>
</tr>
<tr>
<td><strong>Total Change in Unrestricted (Without Restriction) Net Assets</strong></td>
<td>$(781,032)</td>
<td>$(868,739)</td>
<td>$1,427,689</td>
<td>$3,264,368</td>
<td>$610,163</td>
</tr>
</tbody>
</table>

### Sources of Income FY20
- Individual Donors (63%)
- Foundations (14%)
- Endowment Harvest (5%)
- Quaker Meeting and Churches, Yearly Meetings (2%)
- Other, including investments (16%)
## Remembering with Gratitude

We recognize and honor those in the FCNL community who have included FCNL in their estate plans and those in whose memory we have received gifts from relatives and friends. These gifts are legacies that make a transformational difference in our work.

### In Memoriam

- Aida Maria Aguilar
- Marjorie Abbott Akins and James Elmer Akins
- Douglas Kenneth Baker
- Kylen Bares
- Jimmie Blankenship
- Kimberly and Janette Bradford
- Martin Broer
- Doris Brown
- William P. Cadwallader Jr.
- TK Cannon
- Lucile Cater
- Neal W. Cornell
- David Culp
- Emil Czul
- Alice E. Dean-Daniel
- Steven Deutsch
- Binford Farlow
- Elizabeth Fetter
- Alice Shirley Brown Ford
- Marian Franz
- Leslie Frazer
- Ruth Harrop Freeman
- Joseph Frock
- Anneliese Garver
- Ruth Gates
- Barbara Ginsburg
- Michael Gompertz
- Hilda B. Grauman
- Susan Hardwick
- James P. Harrington
- Fergus Healey
- Miriam Lindley Hearne
- Reuben Hersh
- Martha W. Hertel
- Muriel S. Hiatt
- Rev. Soo Ho Han and Karen Blake
- Eric Hoyte
- Joanna Hutton-Hogg and Richard W. Hogg
- Katharine Jacobsen
- Frank Kramer
- Noemi Levine
- John Levy
- Ibis Lewis
- Peg and Mather Lippincott
- Dr. Joseph and Mrs. Eleanor Mangano
- George B. Mathues
- Constance McLanahan
- Lee Mendel
- Charles and Mary Minor
- Katherine Montaigne
- Francis D. and Marcella A. Moran
- Janet Murray
- Gary Nygaard
- Virginia Osborn
- John Brinton Perera
- Judy Riggin
- Stanley Ringold
- Kirk Roose
- Florence Perry Sampert
- Rev. Dudley E. Sarfaty
- David Siemantel
- John Elliott Smothers
- Ed Snyder
- Maxine Spooner
- Margaret Eleanor Starbuck
- Marilyn K. Stout
- Patricia V. Thomas
- Ruth Miller Thompson
- Tom Tracy
- Charles Ufford
- Margery S. Walker
- William White
- Kale Williams
- E. Raymond and Miriam Wilson
- John Woolman

### Estate Gifts

- William M. Alexander
- Gene Bernardi
- Coralie Farlee
- George Fisk
- Ann A. Fitzcharles
- Joan B. Forest
- Mary A. Glover
- Ivan Gluckman
- Henriette Groot
- Vernon L. Higginbotham
- John D. Holmgren
- Natalie K. Kempner
- Kathryn H. Mott
- Muriel J. Mummau
- Marjorie Nesman
- Ruth Pino
- Rudolf S. Scheltema
- Robin D. Willits
- Anonymous
Foundations Supporting Our Work in FY2020*

The Allen Hilles Fund
Charles Koch Institute
Colombe Peace Foundation
craigslist Charitable Fund
D’Olier Foundation
Home Rule Globally
Humanity United
Humanity United Action
Lindley Murray Fund of New York Yearly Meeting
Marshall-Reynolds Foundation
Nuclear Threat Initiative
Obadiah Brown’s Benevolent Fund
Open Society Policy Center
Ploughshares Fund
Shield-Ayers Foundation
Stewart R Mott Foundation
Thomas H. and Mary Williams Shoemaker Fund

* Does not include gifts from community foundations, donor advised funds, or family foundations.

Your support makes our prophetic, persistent, and powerful work together possible.

Thank you!

Whether you make a one-time gift to the annual fund, a regular monthly gift as a sustainer, a bequest to ensure your commitment continues beyond your lifetime, or a life income gift, you are contributing to our ability to make change together.

Find out more at fcnl.org/donate or contact Stephen Donahoe at stephen@fcnl.org.

FCNL Executive Committee

Ron Ferguson
Clerk
Winchester (IN) Friends Church

Emily Abels
Philadelphia Yearly Meeting

Doug McCown
New England Yearly Meeting

Connie Brookes
New England Yearly Meeting

Lynn Oberfield
Philadelphia Yearly Meeting

Bridget Moix
Assistant Clerk
Baltimore Yearly Meeting

Diane Randall
FCNL General Secretary, New England Yearly Meeting

Abigail Adams
Recording Clerk
New England Yearly Meeting

Alex Stark
Philadelphia Yearly Meeting

Karen Treber
Treasurer
Baltimore Yearly Meeting

Bill Hobson
Intermountain Yearly Meeting

FCNL Education Fund Board and William Penn House Board

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Bill Hobson
Intermountain Yearly Meeting

Jonathan Brown
North Pacific Yearly Meeting

Megan Fair
Wilmington Yearly Meeting

Becky Steele
Treasurer
New England Yearly Meeting

Alex Stark
Philadelphia Yearly Meeting
“Love is more potent than anger and hate. Together we have the power to change the world, to heal the world, and to achieve the culture of peace that is our highest calling.”

– Diana Ohlbaum, FCNL senior strategist and director, foreign policy during her keynote address, Ending the Militarist Paradigm, during the 2019 Annual Meeting